

Exhibit 2
Actuarial Tiered Premium Rates

Plan	Tier	Actuarial Tiered Rate (biweekly)	"Hybrid" Tiered Rate (biweekly)	Difference (D-C)
VCHCP	EE only	\$ 250.04	\$ 390.11	\$ 140.07
	EE + 1	\$ 505.73	\$ 409.26	\$ (96.47)
	EE + 2 or more	\$ 581.52	\$ 426.43	\$ (155.09)
Anthem EPO	EE only	\$ 258.75	\$ 507.57	\$ 248.82
	EE + 1	\$ 517.50	\$ 524.45	\$ 6.95
	EE + 2 or more	\$ 672.74	\$ 537.71	\$ (135.03)
Anthem HDHP PPO	EE only	\$ 215.89	\$ 417.64	\$ 201.75
	EE + 1	\$ 431.79	\$ 431.73	\$ (0.06)
	EE + 2 or more	\$ 561.32	\$ 442.80	\$ (118.52)